



## SUPPLIER DIVERSITY POLICY

The purpose of NetApp's supplier diversity program is to recognize and enhance the participation of diverse and small businesses to meet our business requirements. We strive to promote inclusivity and support opportunities for these businesses within our supplier network.

In our sourcing and procurement process, we consider diverse suppliers who can add value and offer high-quality goods and services at competitive prices while aligning with NetApp's strategic business model. With this supplier diversity program, NetApp aims to foster a diverse and inclusive supplier network while meeting our business needs effectively.

Our objectives include:

- Actively seeking diverse and small business suppliers that meet NetApp's standards.
- Ensuring the inclusion of small and diverse businesses is a part of NetApp's sourcing process.
- Measuring and improving supplier diversity program effectiveness.
- Create effective communication on NetApp supplier diversity program process and value internally and externally.

Qualified small and diverse suppliers must meet the US Small Business Administration's size criteria and, or have 51% or more ownership or operational control by individuals representing but not limited to:

- Woman-owned business (WBE)
- Minority-owned business (MBE)
- LGBT+-owned business (LGBTBE)
- Disability-owned business (DOBE)
- Veteran-owned business (VBE)
- Small disadvantaged business (SDB)
- Small business enterprise (SBE)
- Historically underutilized business enterprise (HUBZone)

NetApp encourages all diverse suppliers to obtain a third-party certification from certifying organizations such as WBENC, NMSDC, NGLCC or certification from city, state, or federal agencies to qualify for our procurement process.

For more information, please email [ng-supplierdiversity@netapp.com](mailto:ng-supplierdiversity@netapp.com)