

NetApp Trafficking in Persons Purchasing Policy
June 2016

NetApp is committed to following all applicable laws and regulations, and expects its suppliers to comply with them as well. NetApp, Inc. is dedicated to conducting business in a lawful and ethical manner and supports the right of all individuals to be free from slavery and human trafficking in the workplace. To this end, NetApp has adopted the Electronic Industry Citizenship Coalition (EICC) Code of Conduct. The EICC Code of Conduct has provisions prohibiting the use of forced labor, including bonded, indentured labor or involuntary prison labor, human trafficking and child labor.

NetApp verifies that all first-tier suppliers have adopted the EICC Code of Conduct. The NetApp Supplier Code of Conduct is aligned with the EICC's Code of Conduct.

All NetApp employees must report any incident of conduct that violates this policy. Any retaliation against an employee reporting a perceived violation will not be tolerated. Failure to adhere to this policy could result in disciplinary action, up to and including termination.