

Purchasing Policy:

NetApp Combating Trafficking in Persons

December 2020

NetApp is committed to following all applicable laws and regulations and expects its suppliers to comply with them as well. NetApp, Inc. is dedicated to conducting business in a lawful and ethical manner and supports the right of all individuals to be free from slavery and human trafficking in the workplace. To this end, NetApp uses the Responsible Business Alliance (RBA) Code of Conduct as the basis of its supplier code of conduct. The RBA Code of Conduct has provisions prohibiting the use of forced labor, including bonded, indentured labor or involuntary prison labor, human trafficking, and child labor.

NetApp encourages and, in some cases, requires suppliers to adhere to the RBA Code of Conduct. The NetApp Supplier Code of Conduct is aligned with the RBA's Code of Conduct and incorporates its key sections, including workers' rights, the eradication of forced labor, working conditions, and supplier accountability and reporting of non-conformance.

All NetApp employees must report any incident of conduct that violates this policy. Any retaliation against an employee reporting a perceived violation will not be tolerated. Failure to adhere to this policy could result in disciplinary action, up to and including termination.