Careers at NetApp

NetApp

Company snapshot

Global
cloud-led, data-centric
software company

Founded in
1992
headquartered in
San Jose, California

Fortune
500
company
(NASDAQ: NTAP)

$5.74B
FY21 revenue

38,000+
customers around
the world

Industry-leading
cloud and enterprise
data center solutions
and services

Careers at NetApp
We're different, fun, and driven. Are you?

We're forward-thinking technology people with heart, and we value those with vision and passion. Ideally, we spot opportunities that others in our industry miss. And it pays off. Companies that know about cloud technology, for example, come to us first for advice and partnership. We're friendly that way.

If you run toward knowledge and problem-solving, join us. https://www.netapp.com/company/careers/

Our culture
We have a history of making our own rules — in a good way. That's because we approach every challenge with fresh eyes. As a result, you'll find no cookie cutters in our kit, but we do like cookies. Customers say we push the limits above and beyond what they thought could ever be possible. We'll take that. It's a testament to our diversity, openness, and collaboration.
https://youtu.be/hA8BCEV4Ia8

Early in Career Program
Looking to jump start your career? Start here.
https://www.netapp.com/company/careers/early-in-career-program/

- **NetApp Emerging Talent (NET)** –
  This program is designed to help you grow your career, sharpen your skills, and foster meaningful relationships. When you join the NET Program, you join a diverse, global community where innovative ideas flourish.

- **Sales, Support and Services Academy** –
  Become the next generation of NetApp leaders, sales professionals, and technical pioneers! The Sales, Support and Services Academy (S^3) helps you fast-track your career through a two-year global professional development program. The S^3 Academy kicks off with a robust 90-day training program before participants move to their full-time roles in the field.

- **Internship Opportunities** –
  As a NetApp intern, you'll gain meaningful work experience, learn and grow in your field, and engage with interns and employees across the company. At the end of your internship, you'll have the opportunity to showcase your innovative contributions to our leaders and employees.

Global diversity, inclusion, and belonging

We believe diversity, inclusion, and belonging leads to more innovation and empowers employees. We're building an inclusive, multicultural workplace that celebrates the diverse voices of our employees and brings together people with different ideas, perspectives, and backgrounds to create a stronger and more creative work environment that delivers amazing results.

https://www.netapp.com/company/diversity-inclusion-belonging/

NetApp employee business resource groups (EBRGs)

Our Employee Business Resource Groups are strategic business resources leveraged to foster a diverse, inclusive workplace aligned with corporate goals, business practices, and objectives. All employees are welcome to join all of NetApp's EBRGs:

- **Latinos Unidos @ NetApp (LUNA) –**
  LUNA provides a professional and social network to propagate support, mentorship, retention, and success of our Hispanic/Latino employees at NetApp and encourage diverse thought and perspectives in the company and beyond.

- **NetApp Network of Blacks in Tech (NNBT) –**
  NNBT drives strategy that increases visibility and efforts focused on diverse representation, retention, community, and customer outreach to drive business success. The group creates and advances an environment for black employees that fosters career growth, professional development, and contributes to the advancement of the NetApp culture.

- **NetApp Veterans (NetVets) –**
  NetVets leverages veterans' experience and leadership skills to drive innovation, increase engagement and expands a community of veterans and their allies to create a great place to work for military personnel.

- **Proud (supporting the LGBTQIA+ community) –**
  Proud promotes a safe, open, and inclusive culture that empowers the LGBTQ community and allies. It provides a learning environment for employees on LGBTQ matters and workplace policies.

- **Women in Technology (WIT) –**
  WIT at NetApp is part of a global movement that's dedicated to bridging the gender gap in technology. We are on a mission to spark NetApp innovation and growth by fueling an inclusive culture that offers equitable opportunities and breaks through all thought barriers.

NetApp Serves – Do good and serve others

At NetApp, we support how our employees want to make a difference in the world. In 2019, more than 2,800 employees donated over 64,000 hours to serve their communities and make an impact around the world. The NetApp Serves program encourages employees to volunteer through individual, team or company efforts.

https://www.netapp.com/company/netapp-serves/

Interested in learning more?
Follow our **@LifeAtNetApp** accounts or the **#LifeAtNetApp** conversations on Facebook, LinkedIn, Twitter, and Instagram.

About NetApp
In a world full of generalists, NetApp is a specialist. We're focused on one thing, helping your business get the most out of your data. NetApp brings the enterprise-grade data services you rely on into the cloud, and the simple flexibility of cloud into the data center. Our industry-leading solutions work across diverse customer environments and the world's biggest public clouds. As a cloud-led, data-centric software company, only NetApp can help build your unique data fabric, simplify and connect your cloud, and securely deliver the right data, services and applications to the right people—anytime, anywhere. To learn more, visit www.netapp.com

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