



NetApp Careers

# Reasonable Accommodations

## France

Last Updated: September 12, 2025

At NetApp, we are committed to fostering an inclusive and accessible workplace where individuals with disabilities can thrive. In alignment with our values, NetApp provides reasonable accommodations and adjustments where possible to qualified applicants and employees with disabilities, in accordance with employment rights and regulations relevant to their country of employment, to ensure equal access to employment opportunities and job performance.

Applicants who would like to request an accommodation or adjustment are encouraged to contact us at: [careers@netapp.com](mailto:careers@netapp.com), each request will be assessed on a case-by-case basis, in accordance with applicable laws and our commitment to equity and belonging within our culture, values and business practices. Requests will be handled confidentially and respectfully, and we will work collaboratively to identify effective solutions.