



S³ Academy

Sales, Support and Services
Global Development Program



The Sales, Support and Services (S³) Academy is a 2-year global development program for Early In Career talent who aspire to become the next generation of NetApp leaders, sales professionals, and technical pioneers. The S³ Academy focuses on helping top talent reach their full potential by providing an initial 90 day training program. The training immerses participants in the software, systems, and cloud technologies that are helping shape the world today and tomorrow.

"Joining NetApp and the S³ Academy immersed me into a world of possibilities. What I loved the most during the 90 days was the constant exposure to senior leadership, including our CEO, classes, and on-the-job training sessions which paved the way for a successful career. Moreover, spending time with worldwide colleagues, now friends, was a very special growth opportunity. This is a once-in-a-lifetime experience for a graduate and a demonstration of NetApp's commitment to developing the leadership of tomorrow. I couldn't make a better choice!"

- Melissa Flaccavento



During the training, Academy participants gain a foundational understanding of NetApp's business, the IT industry and our portfolio of products and solutions.

Regular hands-on assessments, classroom discussions, interactive activities, and other checkpoints give Academy participants valuable learning experiences. They also have access to unique networking and team building opportunities that allow them to connect with both peers and company leaders.



“My S³ Academy experience was incredible. From technical comprehension to soft skills, personal development is at the forefront of this 2-year program. The networking, development, and technical acumen that each member of the S³ Academy delivers to its trainees is career changing.”

- Ryan Tracy

NetApp Emerging Talent (NET)

As Early In Career innovators, S³ Academy participants are also included in NetApp’s Emerging Talent Program. This program is designed to help Early In Career employees transition to a corporate environment by creating a community of peers and providing opportunities to participate in social networking, philanthropic outreach events, and professional development opportunities.

“Here at NetApp, we are constantly learning and evolving. The S³ Academy program builds a diverse community of talented individuals and helping them to become the force of change. After the 90-day classroom learning and on-the-job training, my biggest takeaway is that I have gained a greater sense of self-awareness and able to channel my strengths in the best way possible.”

- Jenny Yu

S³ Academy Career Opportunities

- Cloud Customer Success Manager
- Virtual Account Manager
- Services Associate
- Digital Sales Representative
- Solutions Engineer
- Technical Support Engineer



For more information, please visit <https://www.netapp.com/company/careers/>