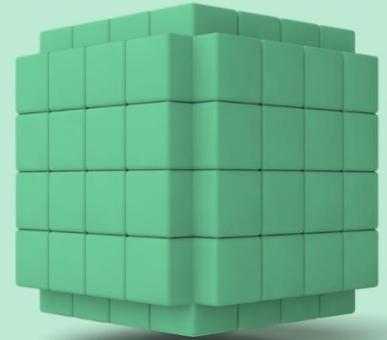




Ready to jumpstart your career?

Join us.



Our Company

In a world full of generalists, NetApp is a specialist. We're focused on one thing: helping businesses get the most out of their data. NetApp brings the enterprise-grade data services businesses rely on into the cloud and the simple flexibility of cloud into the data center. Our industry-leading solutions work across diverse customer environments and the world's biggest public clouds.

As a cloud-led, data-centric software company, only NetApp can help build our customers' unique data fabric, simplify and connect their cloud, and securely deliver the right data, services and applications to the right people—anytime, anywhere.

Our Data Fabric Solution

NetApp helps customers move from building data centers to building data fabrics. A data fabric simplifies the integration and orchestration of data services across clouds and on-premises to accelerate digital transformation. Only NetApp can deliver the full range of capabilities organizations need for their data fabrics: the power to discover resources, integrate disparate data services, automate operations, optimize over time, and protect and secure data everywhere.

Our Intern Program

The NetApp Intern Program gives our interns real-world career experience, networking opportunities, and chances to build and develop relevant skills. Interns have access to the resources, mentoring and feedback they need to grow, while having the chance to build meaningful relationships with employees across the company. This program offers a wide array of activities and is designed to help build community among the interns, expose them to NetApp leadership and culture, and help them develop personally and professionally.



Our NetApp Emerging Talent Program

When entry-level, full-time new hires with 0-3 years of relevant experience join NetApp, they are automatically included in our NetApp Emerging Talent (NET) Program. This program helps our NET employees successfully transition into their new careers, build their networks, and participate in social and professional development activities. NET employees come from a variety of backgrounds and join NetApp throughout the year. NET employees in select roles, including professional services, sales, solutions engineering, and technical support have the opportunity to participate in NetApp's 2-year global development program, the Sales, Support, and Services (S³) Academy.

Our Passion for Giving Back

We care about our communities and are committed to giving back by contributing time, talent, and money to nonprofit organizations and schools. Volunteer Time Off (VTO) is at the heart of how NetApp gives back and fosters positive relationships in the communities where we live and work. VTO empowers our employees to find their passions and take up to five paid business days (40 hours) per calendar year to volunteer with a cause that inspires them.



"We believe that the strongest and most creative teams have the best talent, are unified in purpose, and diverse in thought and background, representing the customers and communities that we serve."

-George Kurian, NetApp CEO

Our People

At NetApp, there is one thing more important than data: people. Our culture and our people are at the heart of what we do. We place importance in trust, integrity, teamwork, and caring above all else. NetApp is a place where people are empowered to make a difference. Empowered to innovate. Empowered to collaborate. We take care of each other, our customers, our partners, and our communities simply because it's the right thing to do.

Our Employee Resource Groups

Our work goes beyond hiring diverse talent. We value and celebrate all of our employees and want to create an environment in which each individual can thrive. Our Employee Resource Groups serve as cultural catalysts to foster a diverse and inclusive workplace that aligns with NetApp's values to drive business results.

- **Latinos Unidos @NetApp (LUNA)** fosters support, mentorship, retention and success of our Hispanic/Latino employees and encourages diverse thought and perspectives.
- **NetApp Network of Blacks in Tech (NNBT)** drives strategy to increase visibility and focuses on diverse representation, retention, community, and customer outreach to promote business success.
- **NetApp Veterans (NetVets)** leverages veterans' experience and leadership skills to drive innovation, increase engagement, and expand a community of veterans and allies to create a great place to work
- **Proud @ NetApp** promotes a safe, open and inclusive culture that empowers the LGBTQ community and allies and provides a learning environment for employees on LGBTQ matters and workplace policies.
- **Women in Technology (WIT)** exposes women to career opportunities in all fields and influences our corporate culture to further embrace diversity in the workplace.



For more information, please visit netapp.com/careers