

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT**  
CONSOLIDATED REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
R578763

EMPLOYER NAME  
NETAPP

ADDRESS  
3060 Olsen Drive

CITY/TOWN  
SAN JOSE

STATE  
CA

ZIP CODE  
95128

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**

770307520

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

Unique Entity ID (UEI): NZAJBE12ACR9

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

541511 - Custom Computer Programming Services

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	0	7	0	9	0	0	0	3	0	1	0	0	0	21
First/Mid-Level Officials and Managers	29	12	442	18	182	0	2	9	198	23	86	0	0	4	1005
Professionals	106	54	1453	119	723	2	7	39	404	72	340	2	3	25	3349
Technicians	1	1	12	1	0	0	0	0	1	0	2	0	0	0	18
Sales Workers	56	11	603	29	65	3	2	21	109	6	6	1	1	4	917
Administrative Support Workers	5	11	42	7	7	0	0	2	56	13	10	0	0	4	157
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>CURRENT 2024 REPORTING YEAR TOTAL</b>	198	89	2559	174	986	5	11	71	771	114	445	3	4	37	5467
<b>PRIOR 2023 REPORTING YEAR TOTAL</b>	206	82	2652	203	934	3	11	74	785	121	421	4	4	35	5535

**SECTION I – WORKFORCE SNAPSHOT PERIOD**

12/15/2024 - 12/31/2024

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)**

Not Applicable