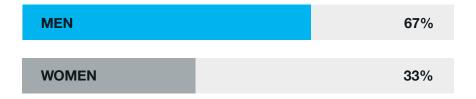
# NetApp EEO-1 Diversity Report

Below is information based on our annual EEO-1 report and other metrics globally as of 2021. The EEO-1 represents employee demographics in the U.S. during the applicable period. Please note that the sum of all categories may not necessarily equal 100% in some instances.

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## NetApp, Inc. Board of Directors



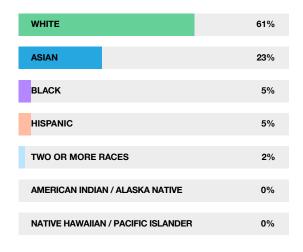
#### Global Workforce

MEN	76%
WOMEN	24%



# U.S. Ethnic Diversity

#### U.S. ETHNIC DIVERSITY ALL EMPLOYEES



#### U.S. ETHNIC DIVERSITY VP & ABOVE

WHITE	71%
ASIAN	14%
BLACK	4%
HISPANIC	3%
TWO OR MORE RACES	1%

#### U.S. Workforce

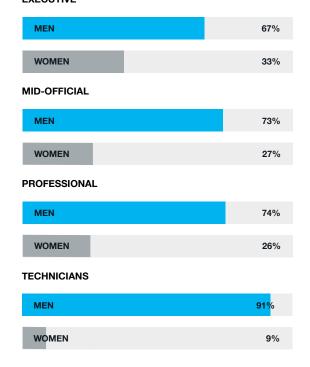
#### U.S. WORKFORCE ALL EMPLOYEES



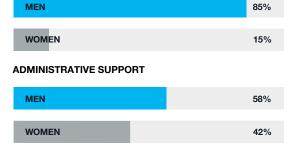
### U.S. Workforce: Gender

(EEO-1 Categories)

#### U.S. WORKFORCE - GENDER EXECUTIVE



#### **SALES WORKERS**

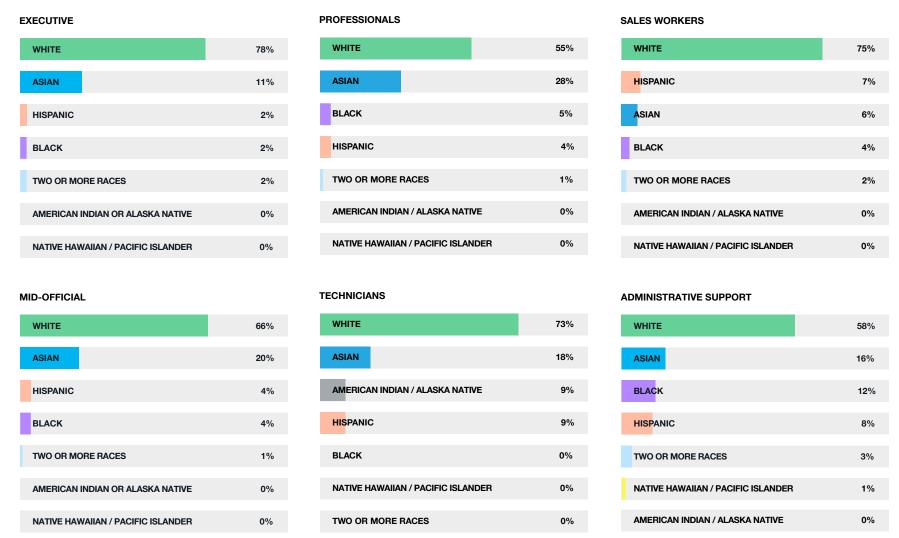


\*Based on alignment to EEO-1 categories



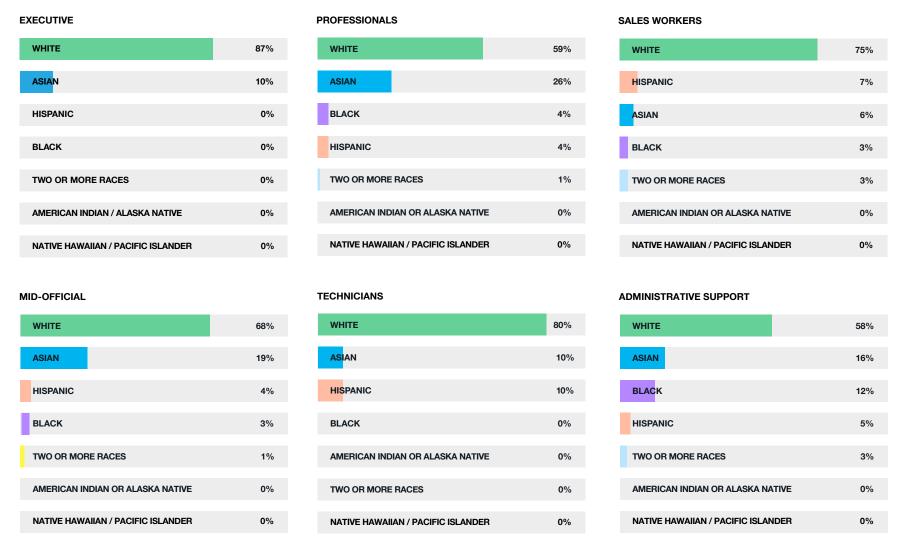
# U.S. Workforce: Ethnicity

(EEO-1 Categories)



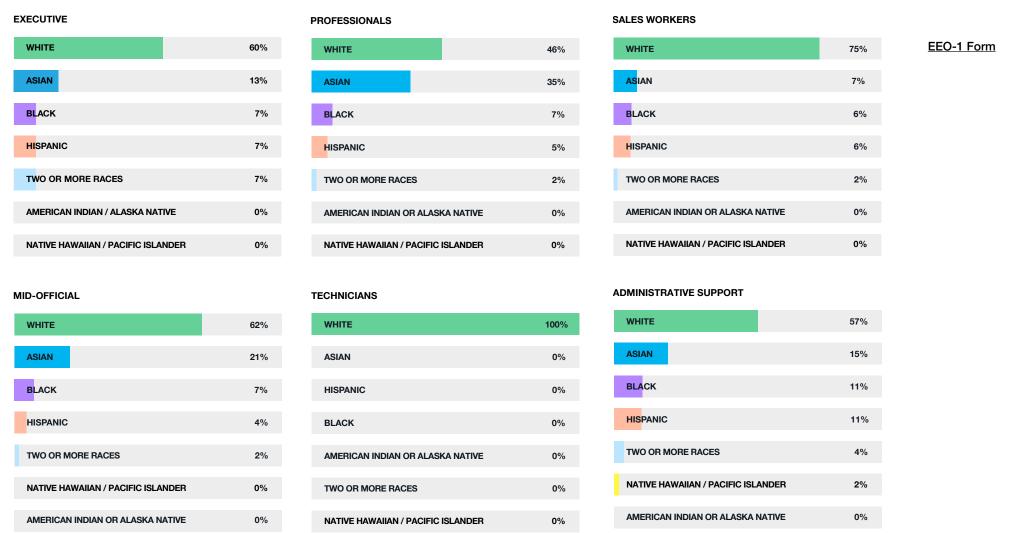
# U.S. Workforce: Ethnicity Amongst Men

(EEO-1 Categories)



# U.S. Workforce: Ethnicity Amongst Women

(EEO-1 Categories)





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