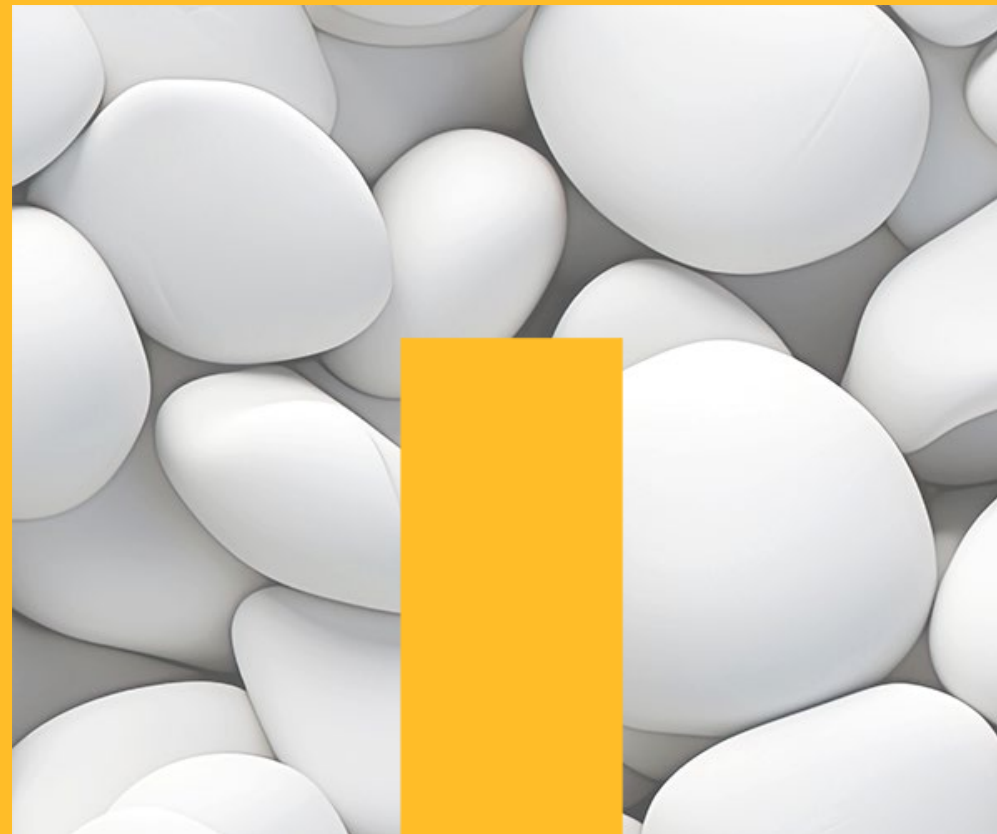


NETAPP DIVERSITY REPORT

This report has been prepared based on global metrics and our annual EEO-1 data. The EEO-1 represents employee demographics in the U.S. during the period of Dec 17-31, 2023. Within this report, amounts reflected in charts may not sum to exactly 100% due to rounding.



Board Diversity

The matrix below summarizes certain information regarding the diversity of our board of directors as of the date of this Proxy Statement.

Board Diversity Matrix

Total Number of Directors	10			
	Female	Male	Non-Binary	Did Not Disclose Gender
Part I: Gender Identity				
Directors	3	7	0	0
Part II: Demographic Background				
South Asian	0	2	0	0
White	3	5	0	0
LGBTQ+(¹)			0	
Persons with Disabilities(¹)			0	
Did Not Disclose Demographic Background(¹)			1	

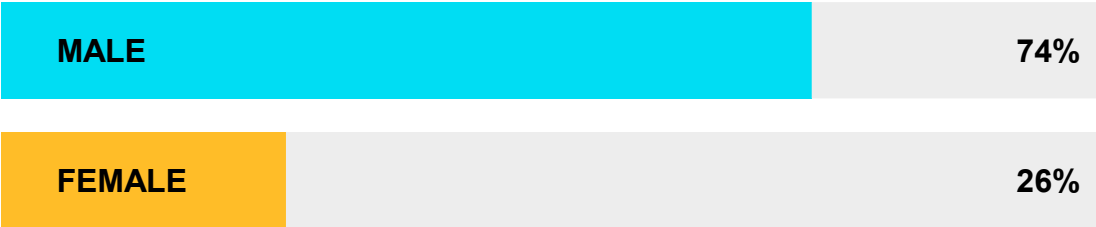
(¹) One director determined not to provide information on their LGBTQ+ or Disability status.

Document Date: Jul 26, 2024

NetApp, Inc. Board of Directors



Global Workforce



United States Ethnicity

United States Ethnic Diversity All Employees

WHITE	62.1%
ASIAN	24.5%
BLACK / AFRICAN AMERICAN	5.9%
HISPANIC / LATINO	5.2%
TWO OR MORE RACES	2.0%
AMERICAN INDIAN / ALASKAN NATIVE	0.3%
NATIVE HAWAIIAN / PACIFIC ISLANDER	0.1%

United States Ethnic Diversity Vice-President and Above

WHITE	61.5%
ASIAN	32.3%
BLACK / AFRICAN AMERICAN	3.1%
HISPANIC / LATINO	3.1%
TWO OR MORE RACES	0.0%
AMERICAN INDIAN / ALASKAN NATIVE	0.0%
NATIVE HAWAIIAN / PACIFIC ISLANDER	0.0%

United States Workforce

United States Gender

All Employees



United States Gender EEO-1 Categories

Executive



Mid-Official



Professional



Technicians



Sales Workers



Administrative Support



United States Workforce: Ethnicity

EE0-1 Categories

Executive

WHITE	66.0%
ASIAN	29.8%
BLACK / AFRICAN AMERICAN	4.3%
HISPANIC / LATINO	0.0%
TWO OR MORE RACES	0.0%
AMERICAN INDIAN / ALASKAN NATIVE	0.0%
NATIVE HAWAIIAN / PACIFIC ISLANDER	0.0%

Mid-Official

WHITE	65.5%
ASIAN	24.6%
BLACK / AFRICAN AMERICAN	4.2%
HISPANIC / LATINO	4.2%
TWO OR MORE RACES	1.2%
AMERICAN INDIAN / ALASKAN NATIVE	0.3%
NATIVE HAWAIIAN / PACIFIC ISLANDER	0.0%

Professionals

WHITE	56.7%
ASIAN	29.9%
BLACK / AFRICAN AMERICAN	6.3%
HISPANIC / LATINO	4.8%
TWO OR MORE RACES	1.9%
AMERICAN INDIAN / ALASKAN NATIVE	0.3%
NATIVE HAWAIIAN / PACIFIC ISLANDER	0.2%

Technicians

WHITE	83.3%
ASIAN	0.0%
BLACK / AFRICAN AMERICAN	0.0%
HISPANIC / LATINO	16.7%
TWO OR MORE RACES	0.0%
AMERICAN INDIAN / ALASKAN NATIVE	0.0%
NATIVE HAWAIIAN / PACIFIC ISLANDER	0.0%

Sales Workers

WHITE	76.2%
ASIAN	8.4%
BLACK / AFRICAN AMERICAN	4.9%
HISPANIC / LATINO	7.2%
TWO OR MORE RACES	2.9%
AMERICAN INDIAN / ALASKAN NATIVE	0.3%
NATIVE HAWAIIAN / PACIFIC ISLANDER	0.2%

Administrative Support

WHITE	61.0%
ASIAN	9.8%
BLACK / AFRICAN AMERICAN	15.5%
HISPANIC / LATINO	9.8%
TWO OR MORE RACES	4.1%
AMERICAN INDIAN / ALASKAN NATIVE	0.0%
NATIVE HAWAIIAN / PACIFIC ISLANDER	0.0%

United States Workforce: Ethnicity Amongst FEMALE

EE0-1 Categories

Executive	Professionals	Sales Workers
WHITE 57.1%	WHITE 46.2%	WHITE 77.1%
ASIAN 28.6%	ASIAN 35.6%	ASIAN 8.2%
BLACK / AFRICAN AMERICAN 14.3%	BLACK / AFRICAN AMERICAN 8.9%	BLACK / AFRICAN AMERICAN 5.5%
HISPANIC / LATINO 0.0%	HISPANIC / LATINO 5.8%	HISPANIC / LATINO 6.0%
TWO OR MORE RACES 0.0%	TWO OR MORE RACES 2.9%	TWO OR MORE RACES 2.2%
AMERICAN INDIAN / ALASKAN NATIVE 0.0%	AMERICAN INDIAN / ALASKAN NATIVE 0.3%	AMERICAN INDIAN / ALASKAN NATIVE 0.6%
NATIVE HAWAIIAN / PACIFIC ISLANDER 0.0%	NATIVE HAWAIIAN / PACIFIC ISLANDER 0.3%	NATIVE HAWAIIAN / PACIFIC ISLANDER 0.0%
Mid-Official	Technicians	Administrative Support
WHITE 62.7%	WHITE 0.0%	WHITE 60.0%
ASIAN 24.8%	ASIAN 0.0%	ASIAN 10.7%
BLACK / AFRICAN AMERICAN 7.5%	BLACK / AFRICAN AMERICAN 0.0%	BLACK / AFRICAN AMERICAN 17.3%
HISPANIC / LATINO 4.1%	HISPANIC / LATINO 0.0%	HISPANIC / LATINO 8.0%
TWO OR MORE RACES 1.0%	TWO OR MORE RACES 0.0%	TWO OR MORE RACES 4.0%
AMERICAN INDIAN / ALASKAN NATIVE 0.0%	AMERICAN INDIAN / ALASKAN NATIVE 0.0%	AMERICAN INDIAN / ALASKAN NATIVE 0.0%
NATIVE HAWAIIAN / PACIFIC ISLANDER 0.0%	NATIVE HAWAIIAN / PACIFIC ISLANDER 0.0%	NATIVE HAWAIIAN / PACIFIC ISLANDER 0.0%

United States Workforce: Ethnicity Amongst MALE

EE0-1 Categories

Executive	Professionals	Sales Workers
WHITE 69.7%	WHITE 60.6%	WHITE 76.0%
ASIAN 30.3%	ASIAN 27.8%	ASIAN 8.4%
BLACK / AFRICAN AMERICAN 0.0%	BLACK / AFRICAN AMERICAN 5.4%	BLACK / AFRICAN AMERICAN 4.7%
HISPANIC / LATINO 0.0%	HISPANIC / LATINO 4.4%	HISPANIC / LATINO 7.5%
TWO OR MORE RACES 0.0%	TWO OR MORE RACES 1.5%	TWO OR MORE RACES 3.1%
AMERICAN INDIAN / ALASKAN NATIVE 0.0%	AMERICAN INDIAN / ALASKAN NATIVE 0.3%	AMERICAN INDIAN / ALASKAN NATIVE 0.2%
NATIVE HAWAIIAN / PACIFIC ISLANDER 0.0%	NATIVE HAWAIIAN / PACIFIC ISLANDER 0.8%	NATIVE HAWAIIAN / PACIFIC ISLANDER 0.1%
Mid-Official	Technicians	Administrative Support
WHITE 66.6%	WHITE 83.3%	WHITE 60.0%
ASIAN 24.6%	ASIAN 0.0%	ASIAN 10.7%
BLACK / AFRICAN AMERICAN 2.8%	BLACK / AFRICAN AMERICAN 0.0%	BLACK / AFRICAN AMERICAN 17.3%
HISPANIC / LATINO 4.3%	HISPANIC / LATINO 16.7%	HISPANIC / LATINO 8.0%
TWO OR MORE RACES 1.2%	TWO OR MORE RACES 0.0%	TWO OR MORE RACES 4.0%
AMERICAN INDIAN / ALASKAN NATIVE 0.4%	AMERICAN INDIAN / ALASKAN NATIVE 0.0%	AMERICAN INDIAN / ALASKAN NATIVE 0.0%
NATIVE HAWAIIAN / PACIFIC ISLANDER 0.0%	NATIVE HAWAIIAN / PACIFIC ISLANDER 0.0%	NATIVE HAWAIIAN / PACIFIC ISLANDER 0.0%